

# Answers To Your HR Questions Are Just a Phone Call Away with Our



## **Who do you call when you need an answer to an employment related question? Now you can call Auto HR!**

The Auto HR Manager Help Line is a means for business owners, managers and others within supervisory roles, to receive support and immediate guidance with day-to-day employment issues.

Below are just a few of the situations Auto HR can help with:

- **Employee Behavioral Issues**
- **Harassment and Discrimination Allegations**
- **Counseling With Employees About Company Policy Violations**
- **Excessive Absenteeism**
- **Americans With Disabilities Act (ADA)**
- **Termination for Cause**
- **Drug and Alcohol Problems**
- **Family and Medical Leave Act (FMLA)**
- **Wage and Hour Issues**
- **Damage to Company Property**

The toll-free number **(800-435-5858)** is answered by one of Auto HR's experienced consultants who will give practical step-by-step guidance and suggestions to resolve the situation in a lawful, yet sensitive manner.

The Manager Help Line is a powerful management tool which provides you with the resources to solve your HR issues before they become legal problems.

No Legal Advice. Client agrees and acknowledges that it has not retained Auto HR to provide legal advice of any kind and Client further acknowledges that Auto HR has no attorneys on staff. Auto HR may, however, retain counsel on behalf of Client and with Client's permission. Such legal counsel will be responsible for any legal advice they provide. Client will be responsible for fees due to legal counsel retained on Client's behalf.

Indemnity: If Auto HR and AAIB shall be subject to any claim, demand, or penalty or become a party to any suit or other judicial or administrative proceeding by reason of any claimed act or omission by Client or Client's employees or agents, Client shall indemnify and hold Auto HR and AAIB harmless against all judgments, settlements, penalties and expenses, including attorneys' fees, court costs, and other expenses of litigation or administrative proceeding, incurred by or imposed on Auto HR and AAIB in connection with the investigation or defense relating to such claim, litigation, or administrative proceeding and, at the election of Auto HR, Client shall also defend Auto HR and AAIB. Losses, claims, damages, or liabilities arising from AAIB and Auto HR's gross negligence or willful misconduct, as determined in a final nonappealable judgment, are excluded from this indemnity obligation.



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